Accessibility Policy

1. MCC'S COMMITMENT TO ACCESSIBILITY

The Board of MCC is committed to providing an enjoyable and barrier-free web experience for everyone, including those with a disability and notwithstanding their age or other unique characteristics. MCC proactively looks to implement feedback and evaluate MCC's accessibility status on a regular basis.

MCC has planned, designed and developed its website with web accessibility principles in consideration. These steps have been baselined against <u>WCAG 2.1 AA</u> (Web Content Accessibility Guidelines).

MCC's website aims to consider the following:

- people with cognitive and learning disabilities;
- people using screen readers and other assistive technologies;
- people with low vision;
- people with physical or motor disabilities; and
- people with anxiety, older adults or elderly.

2. TECHNICAL SPECIFICATIONS

Accessibility of MCC's website relies on the following technologies to work with the particular combination of web browser and any assistive technologies or plugins installed on your computer:

- HTML;
- WAI-ARIA:
- CSS; and
- JavaScript.

3. ASSESSMENT APPROACH

MCC assessed the accessibility of its website by the following approaches:

- quality assurance process throughout the design and development phases;
- usage of multiple evaluation methods to discover opportunities and resolve issues;
 and

- evaluation methods outlined:
 - manual review against WCAG requirements;
 - o zoom 200%;
 - android 'Talk Back' accessibility feature;
 - NVDA screen reader software;
 - Microsoft Narrator; and
 - keyboard tab test.

4. KNOWN ISSUES WITH THIS SITE'S ACCESSIBILITY

Despite MCC's best efforts to ensure accessibility of its website, there may be some limitations. Below is a description of known limitations:

(i) MCC uses third-party resources that embed content and functionality on our website. These embeds may not be fully accessible as MCC have limited control over third-party settings and integrations.

Please contact us if you observe an issue not listed below.

5. FEEDBACK AND COMPLAINTS

MCC welcomes your feedback and complaints on the accessibility of our website. Please let us know if you encounter accessibility barriers on:

E-mail: admin@crisisconstruction.com

Name:	Nic Matich	Position:	Chairman
Signature:	1_	Date:	04/06/2025
Next Review date:	4 June 2026		